# 4. Organisation

Please complete, save and upload this form following the instructions found in the *Request for Proposal* document.

*This section covers; company structure and history, the qualifications, experience and roles of managers and operations personnel, the competence, capacity and capability of the organisation, financial information, culture, innovation, incidents, accidents and non-compliance issues and current references.*

## Company Structure and Ownership

*Provide* ***detailed*** *information relating to the company structure and ownership of the organisation proposing to supply the Services. Include any details of recent changes in ownership or structure.*

<Insert your response here>

## Company History and Industry Experience

*Provide a* ***concise*** *history of the organisation and its experience in the provision of airtankers for firebombing and aerial firefighting generally or other relevant services.*

<Insert your response here>

## Key Staff - Management

*Provide* ***summary*** *information on the qualifications, experience and roles of key personnel who manage the organisation and who are proposed to manage the delivery of Services. Include management structure and reporting lines.*

<Insert your response here>

## Key Staff - Operational

*Provide* ***summary*** *information on the qualifications, experience and roles of key personnel who are proposed to deliver the Services. This may include qualifications, training licences, ratings, endorsements, skills, competencies and experience. Include details of all pilots with USDA FS Initial Attack (IA) pilot qualifications.*

<Insert your response here>

## Organisational Capacity & Capability

*Provide* ***detailed*** *information on the capacity and capability of the organisation to deliver the Services. Capacity includes total fleet managed, growth opportunities, specialisations, ability to provide redundancy capacity and additional aircraft. This may include* ***brief*** *summaries of information referred to in other sections such as Infrastructure and Maintenance.*

<Insert your response here>

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## Innovation

*Provide a* ***summary*** *of any research, development and innovation activities of the organisation as they relate to aerial firefighting, fire management and related operations.*

<Insert your response here>

## Culture

*Provide* ***concise*** *information relating to organisation’s culture and values. Provide information**of how your organisation’s culture and values apply when working with the fire and emergency management sector.*

<Insert your response here>

## Environment

*Provide* ***summary*** *information relating to your organisation’s commitment to sustaining, protecting, enhancing and conserving the environment through its actions, policies, procedures and influence on others.*

*This question is not asking about plans or processes for spill or damage prevention as this is covered later. This question is asking about a broader organisational commitment to sustaining, protecting, enhancing and conserving the environment.*

<Insert your response here>

## Financial

*Provide* ***summary*** *details of the organisation's financial position. Include the last 3 financial years’ balance sheets (Statement of Financial Position) and profit and loss statements (Statement of Financial Performance). Include other relevant information such as financial referees, bankers, auditors and guarantors.*

<Insert your response here>

## Incidents, Accidents, Non-Compliance & Show Cause

*Describe your organisation's process to manage incidents, accidents and near misses including any findings or lessons learned.*

*Provide details of all incidents, accidents, non-compliance or show-cause notices for the proposer’s company and affiliated companies in the last 5 years.*

*Provide details of all known incidents or accidents for the proposed airtankers type(s) in the last 5 years. Include details of any findings or lessons learned from these incidents or accidents.*

<Insert your response here>

## Current References

*Provide any current references that demonstrate, or details of any referees who can comment on the proposer’s capabilities and experience in the delivery of aerial firefighting or similar services.*

*Where appropriate, also include any current references or referees who can comment on the capabilities and experience of the proposer’s subcontractors and partner organisations that will supply the proposed airtankers.*

<Insert your response here>

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